



HEALTH & SAFETY POLICY STATEMENT

The Company is aware that control of health and safety in its operations and arising out of its work activities is an essential function of good management that leads to efficient operations, the protection of its workforce and the quality of its work.

It is the Company's policy to give a high priority to the health and safety of all of its employees in their working environment.

The Company is committed to providing, so far as is reasonably practicable, a place of work that is safe and without risk to the health, safety and welfare of all our employees, sub-contractors and any other persons including members of the public.

Whilst accepting the responsibilities imposed by the Health and Safety at Work etc Act 1974 and all relevant Regulations made under them it is the Company's intention to be self-regulating.

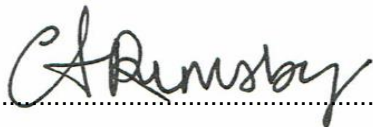
This objective can only be realised through clearly defined safety responsibilities and suitable arrangements designed to reinforce the General Statement of Policy.

The specific objectives of the Company are:

1. TO PROMOTE HIGH STANDARDS OF HEALTH, SAFETY AND WELFARE AND TO SAFEGUARD EMPLOYEES AND PROVIDE SAFE WORK METHODS AND WORK AREAS AND THEREBY REDUCE INJURIES, ACCIDENTS AND DAMAGE TO PROPERTY.
2. TO CREATE AND MAINTAIN A SAFE AND HEALTHY PLACE OF WORK FOR ALL EMPLOYEES, MEMBERS AND VISITORS TO OUR PREMISES.
3. TO PROVIDE SO FAR AS IS REASONABLY PRACTICABLE THE HEALTH, SAFETY AND WELFARE OF ALL THOSE WHO ARE NOT MEMBERS OF OUR ORGANISATION, BUT WHO COULD BE ADVERSELY AFFECTED BY OUR ACTIVITIES.
4. TO MAINTAIN AN UP-TO-DATE KNOWLEDGE OF RELEVANT LEGISLATION, CODES OF PRACTICE AND TECHNICAL DEVELOPMENTS IN CONNECTION WITH THE ORGANISATION'S OPERATIONS TO COMPLY WITH RELEVANT STATUTORY PROVISIONS.
5. TO PROMOTE A POSITIVE HEALTH AND SAFETY CULTURE AND TO COMMUNICATE TO ALL EMPLOYEES SO THAT THEY ARE AWARE AND UNDERSTAND THEIR RESPONSIBILITIES TO THEMSELVES AND TO OTHERS IN RESPECT OF HEALTH AND SAFETY MATTERS.
6. TO IDENTIFY AND TAKE MEASURES TO SAFEGUARD EMPLOYEES FROM ANY POTENTIAL HAZARD TO SAFETY OR HEALTH, RESPECTIVE TO THEIR PLACE OF WORK.
7. TO MAINTAIN PROPER PROVISIONS FOR FIRE PRECAUTIONS, FIRE FIGHTING AND SYSTEMS FOR EVACUATION IN THE EVENT OF AN EMERGENCY
8. TO INSIST THAT SAFETY INSPECTIONS ARE CARRIED OUT AND THAT SAFETY SYSTEMS AND PROCEDURES ARE FOLLOWED.

9. TO PROVIDE INDUCTION SAFETY TRAINING FOR ALL NEW ENTRANTS AND TO IDENTIFY, SYSTEMATICALLY, TRAINING NEEDS FOR ALL LEVELS OF EMPLOYEES IN THE AREAS OF HEALTH AND SAFETY AND TO DESIGN TRAINING PROGRAMMES TO MEET THESE NEEDS.
10. TO PROVIDE APPROPRIATE HEALTH SURVEILLANCE, MEDICAL AND RELATED FACILITIES TO SAFEGUARD THE HEALTH AND WELFARE OF ALL EMPLOYEES.
11. TO PROVIDE SUCH WELFARE FACILITIES AS ARE REASONABLE, HAVING REGARD TO THE SIZE AND NATURE OF THE COMPANY.
12. TO PROVIDE ALL NECESSARY RESOURCES TO MINIMISE THE RISKS INHERENT IN OUR ACTIVITY.
13. TO UNDERTAKE RISK ASSESSMENT FOR ALL ACTIVITIES AND TO INFORM EMPLOYEES OF THE RESULTS.
14. TO RE-APPRAISE AND UP-DATE THE HEALTH AND SAFETY POLICY AS AND WHEN NECESSARY FOLLOWING LIAISON WITH HEALTH AND SAFETY CONSULTANTS. COMMUNICATION OF ANY SUCH CHANGES WILL BE MADE TO ALL EMPLOYEES.
15. TO IDENTIFY SPECIFIC DUTIES FOR EMPLOYEES AND TO DELEGATE RESPONSIBILITY PROPORTIONALLY THROUGHOUT IT IN RESPECT OF HEALTH, SAFETY AND WELFARE.
16. AS FAR AS IS REASONABLY PRACTICABLE CONSULT AND LISTEN TO ALL MEMBERS OF THE COMPANY ON MATTERS RELATING TO HEALTH, SAFETY AND WELFARE.
17. TO PROVIDE A FRAMEWORK FOR MONITORING OUR SAFETY PERFORMANCE.

Signed:



CHARLOTTE A RUMSBY
FOR AND ON BEHALF OF MELTON WASTE AND RECYCLING LIMITED

Date:11 April 2019